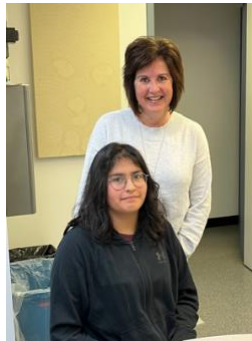




# BIG BROTHERS BIG SISTERS OF CENTRAL PLAINS, INC. ANNUAL REPORT 2022



## VISION

All young people realize their full potential

## MISSION

Enable life-changing mentoring relationships to ignite the power and potential of young people.

## VALUE

Providing children with a respectful and safe environment of trust, with positive presence and compassion, while maintaining confidentiality, integrity, transparency and sound business practices.

## Theory of Change

To build Developmental Relationship between the mentee and mentor so that the five elements: Express Care, Challenge Growth, Provide Support, Share Power and Expands Possibilities, may lead to outcomes for the child that will increase their potential.

## Land Acknowledgement

Big Brothers Big Sisters of Central Plains operates on Treaty No. 1 Territory, the traditional lands of the Anishinaabe, Cree, Oji-Cree, Dakota, and Dene peoples; as well as the homeland of the Metis Nation. We respect the Treaties formed on these territories, and acknowledge that We Are All Treaty People.

## President's Report 2022 – Janice Laurent

As stated in last year's report Covid has kept us apart but we are now able to return to in person interactions and what a blessing it is. Mentoring in-person has reconnected our mentors and youth in a special way as Covid restrictions have lifted.

2022 has been the year that Dawn and Laura have been able to implement programming, do fundraisers and execute new ideas in person now that Covid restrictions have been lifted. Programs such as the fuse, go girls and after school mentoring have been able to return to in-person, reconnecting our mentors and youth. Many of our youth have been very excited to return to join their peers in participating in the BBBS programming. Dawn and Laura have enjoyed reconnecting with our youth as well and being able to see the many faces of our youth and mentors after several months. Another way some of youth have reconnected is through Big Play with our local Terriers hockey team.

Once again, the Board prioritized goals from the strategic plan to move our program forward. Thanks to Dawn's reporting each month so the board was able to understand where we were at and what plans we could put in place to move forward. Thanks, Dawn, for keeping us informed and moving BBBS moving forward.

Our financials have stood strong, and we have been able to continue with some of our fundraisers. The Duck race and Bowl for kids are fundraisers we were able to do once again. Thanks to Laura's new ideas such as Sip Support Survive, and the halfway T-shirt fundraisers have helped support BBBS. We have also been fortunate to be able to continue with some of our older fundraisers. That have included Big Brothers Big Sister's week at MCC., Duck race and Bowl for kids all these fundraisers were successful in supporting BBBS. The halfway T shirt was another fundraiser that we carried out and was a fun way to raise some funds and we hope to carry out another idea such as this in the future. Thanks Laura and Dawn for your hard work. We are grateful for being able to continue with the fuse program and thanks to our sponsors for making that possible. We have been lucky to have great supporters both from businesses and individual donors. Funding from the federal and provincial governments have also helped make our programming possible.

A shout out to our board members who have worked hard to move BBBS forward and realizing how important BBBS is to our youth and community as a whole. Thanks for your hard work and dedication, I look forward to working with you in the upcoming year. I would like to acknowledge that we are losing a long-time board member whose dedication and hard work will be missed thanks Jan Halmarson for everything you have brought to the table to make our program possible. You will be missed.

I am the new chair of the board and so far, Dawn and Laura have made it easy to fill the position. Having said that Jan's shoes will be hard to fill. I am however looking forward to seeing where we go next and what the future holds for BBBS.



## Executive Director's Report – Dawn Froese

A year of Partnerships as restrictions lift - 2022

Our partnership with rural schools opened up, giving us the opportunity to once again provide mentors to our partner schools.

Teens have applied to be mentors in numbers we have not seen before.

A partnership is in the works with Settlement Services, having some of their teens mentor some newcomer younger children.

2022 also saw our first Big Play finish. Our partnership with the Terriers was and continues to be amazing. With a few Terriers playing floor hockey with some younger boys for 8 weeks.

Partnerships in Koats for Kids, Employment Readiness and so many more.

I do not do this work alone; I have a wonderful co-worker in Laura Spelliscy and a wonderful board who work very well together and so many volunteers. Thank you for your time.

I am proud of the work we did in 2022, and pressing forward into 2023 am excited to see what lays ahead.

## Strategic Plan/Action Plan 2022

### **Increase our Impact**

Increased children served from 40-50, ending the year with 79 children mentored.

Ran 1 Fuse Big Possibilities program

Planned and implemented a volunteer appreciation event.

### **Amplify our Voice**

Continued to use social media and local media to promote BBBS and the work we do.

### **Strengthen our Leadership**

General Board Training took place.

Continue to look for new board members.

Staff attended Virtual National training.

### **Enhance our Sustainability**

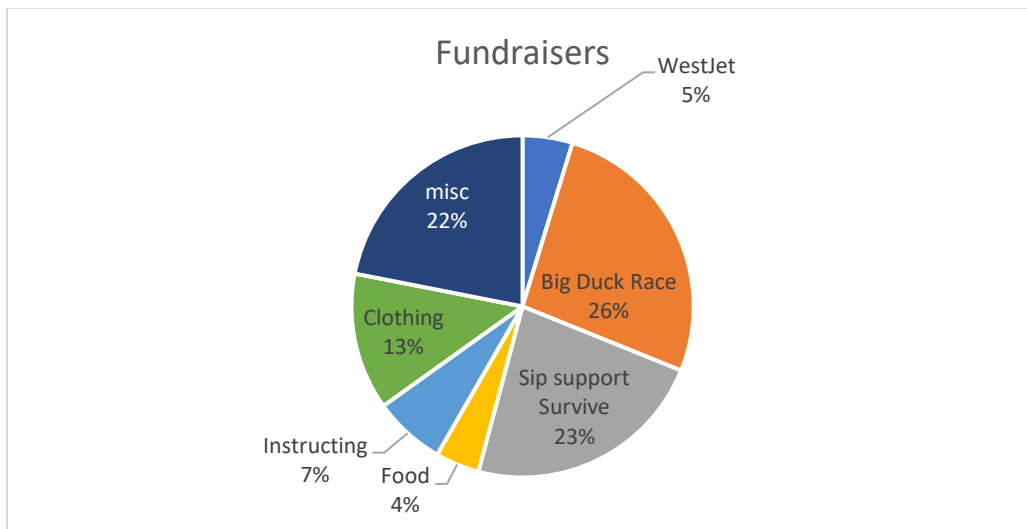
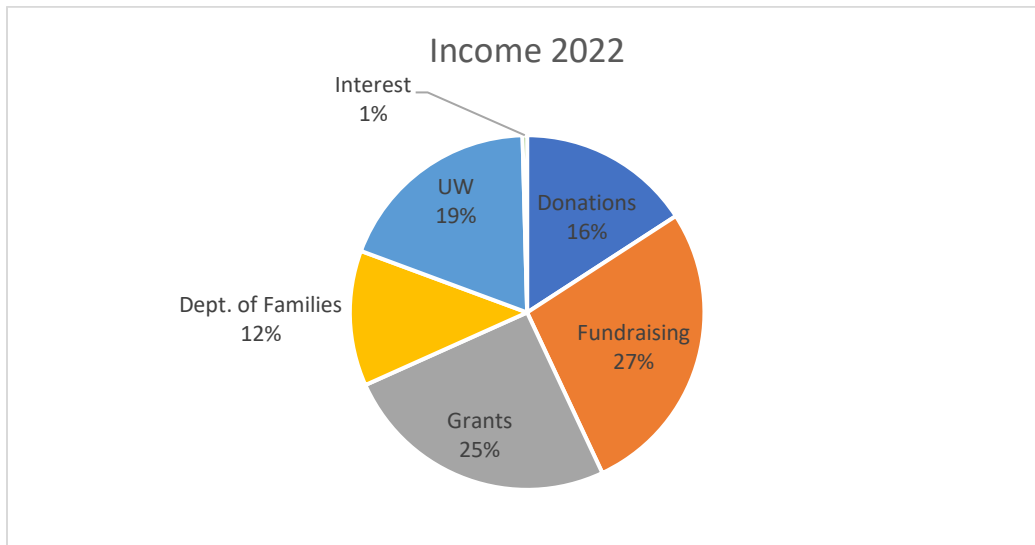
Changed all monthly donors from Canadahelps to Zeffy.

## COMMITTEE REPORTS

### ORGANIZATIONAL COMMITTEE:

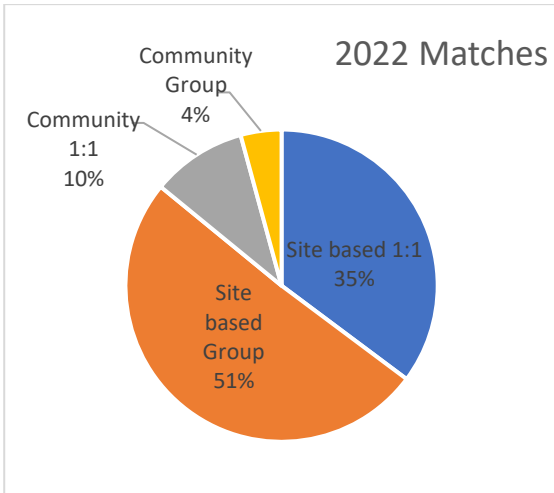
- Board, ED, staff Evaluations were complete
- Reviewed: Monitoring during Closure policy, Risk Manual, Accessible Employment Policy, By-Laws, Succession Plans, Crisis Management Plan, Strategic Action Plan, Strategic Plan
- Approached a few people to consider become a Board Member but no one accepted.

### FUNDRAISING COMMITTEE:



**Thank you to all the businesses and individuals who made this year a success!**

## PROGRAM



**Site Based Mentoring 1:1** includes: In School Mentoring, After School Mentoring

**Site Based Group** includes: Go Girls, Big Possibilities (fuse), Big Play

**Community Based 1:1** includes: Big Brothers, Big Sisters,

**Community Based Group** includes: Big Bunch

### Measurable Outcomes

Social Emotional Competence

Mental Health & Wellbeing

Educational Engagement & Employment Readiness

### Highlights:

- 71 children mentored
- Ran 1 fuse, 3 Go Girl and 1 Big Play programs
- Many teens wanting and willing to be mentors

### Board of Directors 2022 Year

Janice Laurent, Susan Mitchell, Rhonda Lyle, Shasta St. Louis, Colleen Flynn, Darrell Lee, Bryce Moar, Jan Halmarson

Thank you for your service to the youth of our community.

